

Table of Contents

Volume 3 Number 1

March 2015

Consensual Relationships in the Academic Field: A Phenomenological Understanding

- A. M. Dublin..... 1

Evaluation of the Effect of Ecological Migration on Rural Household Development Capability

- G. T. Yang, Z. H. Liu, H. J. Zhou..... 9

The Performance of Knowledge Workers Based on Behavioral Perspective

- J. Yao, L. L. Fan..... 21

The Development of Rural Sustainability Using Participatory Action Research: A Case Study from Guatemala

- F. Anderson..... 28

Job Rotation: An Effective Tool to Transfer the Tacit Knowledge within an Enterprise

- H. L. Lu, C. J. Yang..... 34

Human Resource Management in the Era of Big Data

- S. Y. Zang, M. L. Ye..... 41

The Study on Incentive Mode Design of Pay-Through Phantom Equity

- L. T. Dai, Q. Y. Zhou..... 46

The Discussion of Theory Review and Practice on Enterprise Executives Incentive

- Q. Z. Li..... 51