



## Global Payroll? Solved.

### Why is global payroll a perennial challenge for multinational corporations?

A multiplicity of payroll engines, to allow for coverage of small employee-population countries, is at or near the top of the list of reasons.

Many MNCs effectively use SAP® for large employee-population countries, but their payroll compliance efforts are oftentimes compromised by the need to use low-cost, 3rd-party payroll engines where SAP® cannot be affordably implemented.

Not only does this multiple payroll engine landscape impair payroll compliance, it can also risk data security, and the accuracy of global reporting.

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### So, what's the answer to the conundrum?

MNCs need full coverage of the employee population on SAP®. But that cannot be done on an affordable basis. Or can it?

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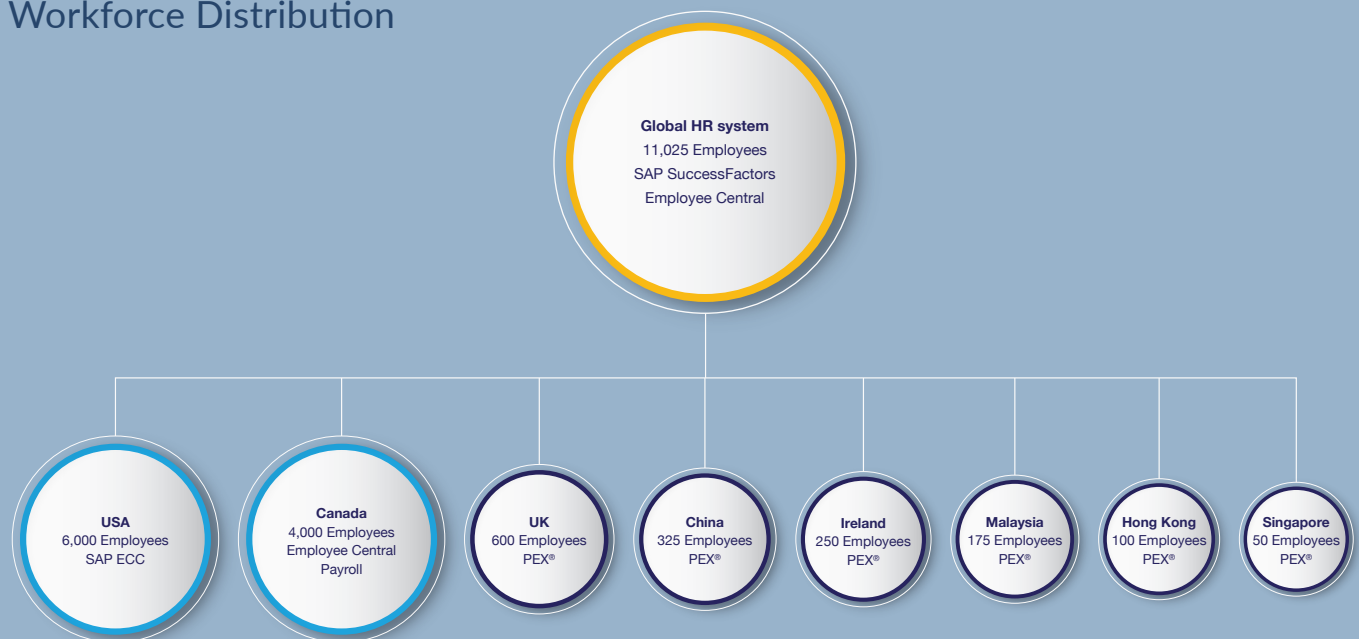
# Introducing Payroll Express (PEX®)

Drawing on 25-plus years of SAP® Payroll experience and a suite of proprietary and SAP®-certified software utilities, PayrollExpress, or PEX®, is the groundbreaking solution to 100% coverage of MNCs' employee populations on SAP® Payroll, for dramatically lowered compliance risk, improved data security, and far easier and more accurate global HR/Payroll reporting. PEX® is:

- An SAP® payroll engine, on managed cloud infrastructure;
- Maintained to include regulatory payroll compliance updates;
- Interfaced with either ECC or EC core HR, or a plethora of 3rd-party core HR systems;
- Rapidly activated through a Web interface, with no need for back-end access;
- Sold on utility-based per-employee per month (PEPM) pricing;
- Currently available in 27 countries, with a roadmap calling for 38 countries by the end of 2020;
- Inclusive of SAP® Payroll Control Center (PCC) for more accurate and efficient processing, especially in a shared-services environment;
- GDPR compliant;
- Suitable for cross-country reporting;
- Consistent in its User Experience; and,
- Globally supported.

## Illustrative MNC Workforce Distribution

SAP SuccessFactors 



groupelephant.com is a largely employee-owned group of companies, nonprofits and impact investment organizations, with a strong global presence. The Group is characterized by a primary strategic imperative in terms of which it goes 'Beyond Corporate Purpose' in its day-to-day activities.