



Progress toward Goals

Communities

GOAL / TARGET	PROGRESS
Invest \$2 billion to help bridge the digital divide by the end of 2023.	<p>Invested \$1.35B across programs including Access from AT&T and AT&T Connected Learning</p> <p>As part of our 3-year \$2 billion digital divide commitment, we reached our goal of opening at least 20 AT&T Connected Learning Centers across the U.S. With our original goal met, we have set a new goal to open more than 50 AT&T Connected Learning Centers by the end of 2024.</p> <p><u>Access from AT&T</u> helps bridge the digital divide by making low-cost internet service available for qualifying low-income households. In 2022, we expanded the program's eligibility to all households that qualify for ACP and apply the Federal benefit to AT&T internet service. We also updated the program to include speeds up to 100 Mbps where available.</p>
Provide 1 million people in need with digital resources through AT&T Connected Learning by the end of 2025.	<p>Reached more than 290,000 individuals</p> <p>Through <u>AT&T Connected Learning</u>, we're investing in connectivity, technology, digital literacy and digital learning solutions to help connect today's learners with success. As of year-end 2022, we have reached more than 290,000 people with digital resources through AT&T Connected Learning.</p>
Engage 50% of our employees worldwide in communities through grassroots volunteerism and giving initiatives by the end of 2030.	<p>31% of employees engaged in volunteerism and giving¹</p> <p>Through a variety of corporate community engagement opportunities and programs, employees donate time and money to their communities. In 2022, 31% of our workforce engaged in volunteerism and giving through AT&T.</p>
Beyond emergency response and network disaster recovery, help 1 million people prepare for and recover from the impacts of disasters by the end of 2030.	<p>Delivered humanitarian relief and connectivity solutions serving more than 500,000 individuals since 2021</p> <p>In 2022, through strategic partnerships, we supported the delivery of connectivity solutions, humanitarian relief, and resiliency and recovery resources serving more than 290,000 individuals impacted by Hurricanes Fiona and Ian, the historic Eastern Kentucky floods and other disasters around the world.</p>

Environment

GOAL / TARGET	PROGRESS
Reduce absolute Scope 1 and 2 GHG emissions 63% (2015 base year) – aligning with a 1.5°C pathway by the end of 2030.² (Approved by the Science Based Targets initiative in 2020.)	<p>Reduction of more than 45%</p> <p>Between 2015-2022, we reduced reported Scope 1 and 2 GHG emissions by more than 45%, reaching 71% of our 2030 target.³</p>
Achieve carbon neutrality (net zero Scope 1 and 2 emissions) by the end of 2035.²	<p>Reduction of more than 4 million metric tons of CO₂e⁴</p> <p>2022 Scope 1 and 2 GHG emissions were approximately 4.8 million metric tons of CO₂e. This represents more than 45% attainment toward carbon neutrality from our 2015 base year (approximately 8.8 metric tons of CO₂e).</p>
Deliver connectivity solutions that enable business customers to reduce a gigaton (1 billion metric tons) of GHG emissions between 2018–2035.	<p>Enabled 38.9 million metric tons of customer emissions savings</p> <p>AT&T-enabled customer GHG emissions reductions measured between 2018 and 2022 totaled 149.2 million metric tons of CO₂e, approximately 15% attainment toward our Gigaton Goal.⁵</p>
Reduce the amount of U.S. waste we send to landfill 30% (2019 base year) by the end of 2030.	<p>Reduction of 27.9%⁶</p> <p>2022 waste sent to landfill totaled 110,063 metric tons (MT). This represents a 27.9% reduction from our 2019 base year (152,784 MT).</p>

Suppliers

GOAL / TARGET	PROGRESS
Lead our supply chain to improve its social and environmental impacts by integrating sustainability performance metrics into our sourcing decisions for 80% of our spend by the end of 2025.	<p>Reached 82% of spend, exceeding our goal for the second consecutive year</p> <p>AT&T Global Supply Chain continues to require suppliers to adhere to our <u>Principles of Conduct for Suppliers</u> through our Supplier Portal and contract agreements. We continue to incorporate sustainability-oriented standards and analyses into sourcing decisions, including the addition of sustainability clauses into requests for proposal and agreements, training our sourcing managers on the principles of sustainability, and providing updates to sourcing managers on the sustainability performance of existing suppliers.</p>
Work to ensure 50% of our suppliers (covering purchased goods and services, capital goods, and downstream leased assets as a portion of spend) set their own science-based Scope 1 and 2 GHG targets by the end of 2024. (Approved by the Science Based Targets initiative in 2020.)	<p>53% of suppliers have set science-based GHG emissions targets</p> <p>In 2022 we met our Scope 3 science-based target by ensuring that suppliers representing 53% our spend (against our goal of 50%) have set their own science-based Scope 1 and 2 targets.</p>
Reach 21.5% of supplier spend and exceed \$10 billion in total procurement expenditures with minority-, women-, veteran-, LGBTQ+- and disability-owned business enterprises (annual target).	<p>Spent \$16.3 billion with certified diverse businesses representing 26.3% of overall procurement spend⁷</p> <ul style="list-style-type: none"> • 16.5% of spend with minority-owned business enterprises • 8.8% of spend with women-owned business enterprises • 1% of spend with veteran-owned business enterprises • \$9.4M spent with LGBTQ+-owned business enterprises • \$11.5M spent with disability-owned business enterprises



Endnotes

- 1 Representative of all AT&T operations, excluding AT&T Mexico.
- 2 Scope 1 emissions include direct emissions from sources owned or controlled by the company (such as our fleet). Scope 2 emissions include indirect emissions that result from the generation of purchased energy.
- 3 AT&T follows the GHG Protocol for Scope 1, Scope 2 and Scope 3 reporting. 2022 GHG emissions data contains Q4 estimations.
- 4 2018-2022 data is inclusive of all AT&T operations (U.S. and international). Starting in 2022, data does not include DIRECTV, Vrio, Xandr and WarnerMedia. Note: In July 2021, we completed a transaction with TPG Capital involving our North America video business – including DIRECTV, AT&T TV and U-verse – to form a new company called DIRECTV. In November 2021, we completed the sale of our Latin America video operations, Vrio, to Grupo Wertheim. In April 2022, we completed a transaction to combine our WarnerMedia segment, subject to certain exceptions, with a subsidiary of Discovery Inc. In June 2022, we completed the sale of the programmatic advertising marketplace of Xandr Inc to Microsoft.
- 5 Data does not include DIRECTV or Vrio.
- 6 2022 data is inclusive of AT&T Communications, U.S. operations.
- 7 Supplier diversity spend excludes content and programming spend, and reflects the activities of the AT&T Global Connections and Supply Chain organization within AT&T Communications.