## **COMMISSION REGULATION (EC) No 29/2004**

## of 8 January 2004

# adopting the specifications of the 2005 ad hoc module on reconciliation between work and family life provided for by Council Regulation (EC) No 577/98

THE COMMISSION OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing the European Community,

Having regard to Council Regulation (EC) No 577/98 of 9 March 1998 on the organisation of a labour force sample survey in the Community (¹), and in particular Article 4(2) thereof.

## Whereas:

- (1) Commission Regulation (EC) No 246/2003 (²) adopting the 2004 to 2006 programme of ad hoc modules to the labour force sample survey, includes an ad hoc module on reconciliation between work and family life.
- (2) In accordance with Article 4(2) of Regulation (EC) No 577/98 the detailed list of information to be collected in an ad hoc module must be drawn up at least 12 months before the beginning of the reference period for that module.

- (3) There is a need for a comprehensive and comparable set of data on reconciliation between work and family life, as referred to in the EU gender policy objectives on employment indicated in the 2003 Employment Guidelines with the specific guideline on 'Gender equality' as adopted by the Council on 22 July 2003 (3).
- (4) The measures provided for in this Regulation are in accordance with the opinion of the Statistical Programme Committee,

HAS ADOPTED THIS REGULATION:

#### Article 1

The detailed list of information to be collected in 2005 by the ad hoc module is set out in the Annex to this Regulation.

### Article 2

This Regulation shall enter into force on the seventh day following that of its publication in the Official Journal of the European Union.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels, 8 January 2004.

For the Commission
Pedro SOLBES MIRA
Member of the Commission

<sup>(</sup>¹) OJ L 77, 14.3.1998, p. 3. Regulation as last amended by Regulation (EC) No 2257/2003 of the European Parliament and of the Council (OJ L 336, 23.12.2003, p. 6).

<sup>(2)</sup> OJ L 34, 11.2.2003, p. 3.

## ANNEX

## LABOUR FORCE SURVEY

## Specifications of the 2005 ad hoc module on reconciliation between work and family life

- 1. Member States and regions concerned: all.
- 2. The variables will be coded as follows:

Column	Code	Description	Filter
237		Main type of childcare used for own/spouse's children up to 14 while person is working (apart from compulsory school; normal week omitting school holidays and emer- gency arrangements)	Everybody aged 15 to 64 with at least one own/spouse's child up to 14 living in the household and C24 = 1, 2
	1	Childcare services (including paid childminders), pre-school	
	2	Partner who is living in the household	
	3	Relatives/neighbours/friends (unpaid)	
	4	No childcare used	
	9	Not applicable (not included in the filter)	
	Blank	No answer	
238		Person takes regularly care of other children up to 14 or of ill, disabled, elderly relatives/friends aged 15 or more in need of care	Everybody aged 15 to 64
	1	Yes, of other children up to 14	
	2	Yes, of relatives/friends aged 15 or more in need of care	
	3	Yes, of other children up to 14 <u>and</u> of relatives/ friends aged 15 or more in need of <del>care</del>	
	4	No	
	9	Not applicable (person aged less than 15 or more than 64)	
	Blank	No answer	
239		Wish to change the organisation of his/her working life and his/her care responsibilities	Everybody aged 15 to 64 and ((has at least one own/spouse's child up to 14 living in the household) or (C238 = 1, 2, 3))
	1	No	
	2	Wish to work or to work more (and reduce caring time)	
	3	Wish to work less to have more time for caring	
	9	Not applicable (not included in the filter)	
	Blank	No answer	
240		Main reason (linked with childcare) for not working or not working more	C239 = 2 and ((has at least one own/spouse's child up to 14 living in the household) or (C238 = 1,
	1	Lack of childcare services during the day	in the nousehold) or $(C238 = 1, 3)$
	2	Lack of childcare services at special times	
	3	Lack of childcare services during the day or at special times	
	4	Childcare services are too expensive	



Column	Code	Description	Filter
	5	Available childcare services are not of sufficient quality	
	6	Other reason not linked with the lack of suitable childcare services	
	9	Not applicable (not included in the filter)	
	Blank	No answer	
241		During school holidays or when the usual childcare services are closed or when the carer is on holidays: Person took days off or reduced the number of hours worked or took other special arrangements at work over the last 12 months to care for the children	Everybody aged 15 to 64 with a least one own/spouse's child up t 14 living in the household an C24 = 1, 2
	1	No	
	2	Yes, because of lack of alternative childcare services during the day	
	3	Yes, because of lack of alternative childcare services at special times	
	4	Yes, because alternative childcare services too expensive	
	5	Yes, because alternative childcare services not of sufficient quality	
	6	Yes, always because of other reasons	
	9	Not applicable (not included in the filter)	
	Blank	No answer	
242		Main reason (linked with care of ill, disabled, elderly relatives/friends aged 15 or more in need of care) for not working or not working more	C239 = 2 and (C238 = 2, 3)
	1	Lack of care services during the day	
	2	Lack of care services at special times	
	3	Lack of care services during the day or at special times	
	4	Care services are too expensive	
	5	Available care services are not of sufficient quality	
	6	Other reason not linked with the lack of suitable care services	
	9	Not applicable (not included in the filter)	
	Blank	No answer	
243		Possible to vary start or/and end of working day for family reasons (at least one hour)	Everybody aged 15 to 64 an C24 = 1, 2
	1	Generally possible	
	2	Rarely possible	
	3	Not possible	
	9	Not applicable (not included in the filter)	
	Blank	No answer	



Column	Code	Description	Filter
244		Possible to organise working time in order to take whole days off for family reasons (without using holidays and special leave)	Everybody aged 15 to 64 and C24 = 1, 2
	1	Generally possible	
	2	Rarely possible	
	3	Not possible	
	9	Not applicable (not included in the filter)	
	Blank	No answer	
245		Time off from work taken over the last 12 months for family sickness or emergencies (without using holidays)	Everybody aged 15 to 64 and C24 = 1, 2
	1	No	
	2	Yes, 'special leave' days remunerated	
	3	Yes, 'special leave' days not at all remunerated	
	4	Yes, other arrangements always used	
	9	Not applicable (not included in the filter)	
	Blank	No answer	
246		Parental leave (Council Directive 96/34/EC (OJ L 145, 19.6.1996, p. 4)) taken over the last 12 months for own children living in the household	Everybody aged 15 to 64
	1	No	
	2	Yes, taken in one block full-time and remunerated	For C246/247, the countries can filter the questions according to the national rules for parental leave.  The excluded subpopulations shall be coded in the relevant categories.
	3	Yes, taken in one block full-time and not at all remunerated	
	4	Yes, taken in part-time and remunerated	
	5	Yes, taken in part-time and not at all remunerated	
	6	Yes, taken in another arrangement or combinations and remunerated	
	7	Yes, taken in another arrangement or combinations and not at all remunerated	
	9	Not applicable (person aged less than 15 or more than 64)	
	Blank	No answer	
247		Main reason for not having taken parental leave for own children living in the household over the last 12 months	C246 = 1
	1	Had no legal right to take parental leave	
	2	No remuneration or too low	
	3	Not enough flexibility in choice of the parental leave period	
	4	Negative effects on social security	
	5	Negative effects on the career/negative perception from the employer	
	6	Preference for work for other reasons than codes 2 to 5	
	7	Other reason	
	9	Not applicable (C246 not equal to 1)	
	Blank	No answer	