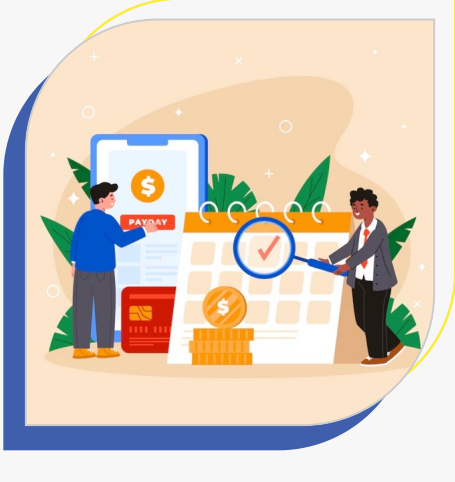


RESEARCH RELEASES



**Reinventing Payroll Services**

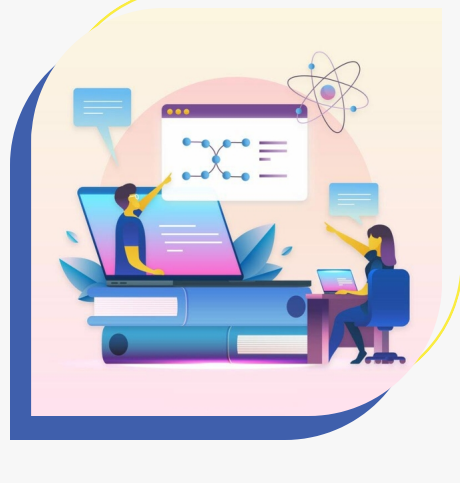
With a robust payroll function at the core of employee and organizational needs, companies of all sizes are prioritizing investments to futureproof and automate this critical process. This key study informs buyers how they can achieve greater resiliency, agility, continuity, and value by reinventing their payroll function and helps them select the right services for their needs.

Access MA  Author: [Elizabeth Rennie](#)

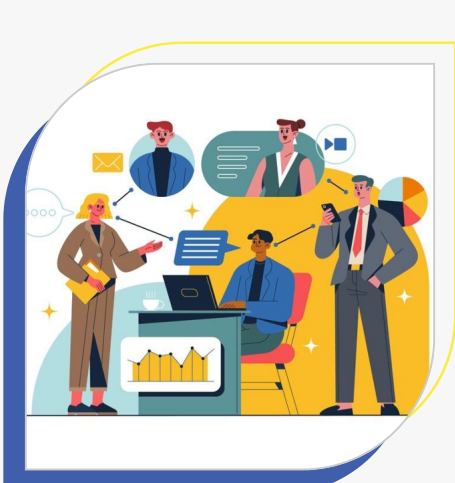


**Learning Platforms: Driving Rapid Upskilling**

Employee retention and development are critical issues for most organizations as they face talent and skills shortages. Key to this is the ability to drive upskilling, now one of the most important factors in employee engagement and productivity. This major study will enable organizations to make key sourcing decisions when assessing cloud learning management systems (LMS) and learning experience platform (LXP) technology providers as they seek to drive rapid upskilling.




Access MA  Author: [Nikki Edwards](#)




**New World Workforce Management**

This major project will assist buyers of workforce management software in making sourcing decisions that will enable them to support evolving workplace practices, focusing on holistic employee experiences, attracting and retaining top talent, in-depth analytics, and process automation. This includes a strong focus on digitalized offerings that enhance automation to better manage the speed of business change through emerging technologies such as Gen AI, AI, and ML.

Access MA  Author: [DeeAnna Warrington](#)



Recent published reports 

BLOGS ON THE CURRENT MARKET

**NXTThing RPO: Balancing Human Interaction & Advanced Technology**

Jeanine Crane-Thompson looks at how NXTThing RPO is taking a balanced approach to applying advanced technologies, including the need for human interaction and optimizing candidate experiences to deliver improved quality of hire.













Read more  Author: [Jeanine Crane-Thompson](#)



HAPPENING IN THE MARKET





















**Financial results**

- [Alight Announces Q2 2024 Revenues Down 4.1% to \\$538m](#) 
- [SD Worx Announces H1 2024 Revenues Up 10.9% to €581.8m](#) 
- [ADP Announces Q1 FY25 Revenues Up 7.0% to \\$4,833m](#) 
- [ManpowerGroup Announces Q3 2024 Revenues Down 3.1% to \\$4,530.2m](#) 
- [TrueBlue Announces Q3 2024 Revenues Down 19.2% to \\$382.4m](#) 
- [Hudson Global Announces Q3 2024 Revenues Down 6.5% \(Down 8.1% in CC\) to \\$36.9m](#) 
- [Paycom Announces Q1 FY 2025 Revenues Up 14%](#) 
- [Neeyamo Now Available on Oracle Cloud Marketplace](#) 
- [Adecco Group Announces Q2 2024 Revenue Down 2.6% \(Down 2% Organic\) to €5,844m](#) 
- [Kelly Services Announces Q2 2024 Revenues Down 13.1% to \\$1,057.5m](#) 
- [Hudson Global Announces Q2 2024 Revenues Down 20.5% \(Down 19.9% in CC\) to \\$35.7m](#) 
- [TrueBlue Announces Q2 2024 Revenues Down 16.7% to \\$396.2m](#) 

**Mergers and Acquisitions**

- [Kelly Acquires Motion Recruitment Partners to Expand Staffing, RPO and Consulting Capabilities](#) 
- [Safeguard Global Pay Expands Partnership with Workday](#) 
- [ADP Acquires WorkForce Software to Enhance Workforce Management Software Capabilities](#) 
- [Paycom Completes Acquisition of Airbase Inc.](#) 

VENDOR PROFILES

-  [Paychex - Payroll Services](#)
-  [isolved - Payroll Services](#)
-  [AscentHR - Payroll Services](#)
-  [ADP - Payroll Services](#)
-  [Ramco - Payroll Services](#)
-  [SD Worx - Payroll Services](#)
-  [TMF Group - Payroll Services](#)
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-  [Neeyamo - Payroll Services](#)
-  [Strada - Payroll Services](#)
-  [Zellis - Payroll Services](#)
-  [Vistra - Payroll Services](#)
-  [LearnUpon - Learning Platforms](#)
-  [SeerTech Solutions - Learning Platforms](#)
-  [Cornerstone - Learning Platforms](#)
-  [VPS - Learning Services](#)
-  [NLL Academy - Learning Services](#)
-  [Multiplier - Global Employer of Record Services](#)
-  [Advanced RPO - Recruitment Process Outsourcing](#)

UPCOMING RESEARCH

**Learning Services: Employee Lifetime Skilling**

This major project will help buyer organizations gain insight into learning services provision and how best to skill their workforces to meet future needs, while ensuring worker engagement, motivation, and retention. The project will also assist learning services vendors in promoting their offerings to buyer organizations.

**Experience-Led HR Transformation**

This project focuses on offerings that take an experience-led approach to the end-to-end employee journey while transforming the HR operational function by leveraging advanced technologies such as AI and GenAI. It will be essential reference for buyers of HR transformation services, helping them differentiate service portfolios and providers and select services most relevant to their needs.

**RPO - Building the Future-Proof Workforce**

The challenges of talent shortages, skills gaps, workforce models, the impact of advanced technologies, and pending retirement horizons are leading organizations to rethink their workforce strategies. This major study will enable buyers to identify the right vendor partners to help them navigate these challenges by leveraging the most appropriate RPO delivery models.

**Benefits Administration: Employee Wellness Reimagined**

Today, benefits personalization and optimization strategies address non-traditional areas such as preventative care, mental health support, and financial wellness, and this is becoming critical in talent attraction and retention. This project will create greater awareness for CXOs of how benefits administration service and SaaS providers can support overall employee health in more modern, holistic ways, and help buyers select services and platforms most relevant to their needs.

Recent published reports 