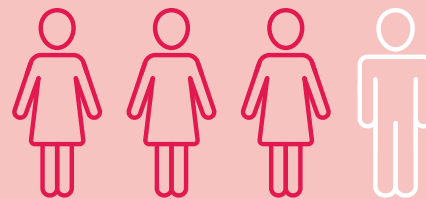
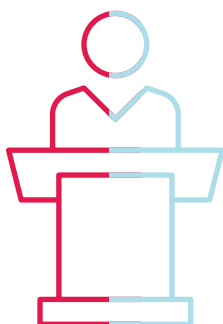


# 5 TRUTHS AND A LIE



**73%**

of all nonprofit employees are women.



Women account for just

**45%**

of nonprofit CEOs.

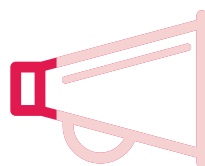


**21%**

of nonprofits with a \$25+ million budget have a female CEO.



Female CEOs make only **66%** of male salaries.



Women of color account for less than

**14%**

of board members.

There's **0%** you can do about it.

These stats aren't meant to discourage you. They're meant to inform you, inspire you, even validate your own feelings and experiences. These numbers reflect the present, but they don't have to be the future.

The Nonprofit Leadership Workbook for Women was made possible by change makers, women who defied the odds and rose to the top of their companies and organizations to serve as leaders.

**THIS IS YOUR INVITATION TO JOIN THEM.**