



Drax Group plc
Payments to previous directors
Tony Thorne

The following information is provided in accordance with section 430(2B) of the Companies Act 2006.

On 21 February 2019, Drax Group plc announced that Tony Thorne was to retire as a non-executive director of the Board on the ninth anniversary of the date his appointment.

On 28 June 2019, Tony Thorne ceased to be a non-executive director of the Board.

Mr Thorne received his annual fee of £55,000 as a non-executive director, which is pro-rated for the period 1 January 2019 to his date of leaving (29 June 2019). In addition, Mr Thorne received his fee of £10,000 as Chair of the Remuneration Committee, which is pro-rated for the period 1 January 2019 to his date of stepping down as Chair of the Remuneration Committee (17 April 2019).

No other remuneration payment, or payment for loss of office has been or will be made.

Full details of all payments made to and receivable by Mr Thorne will be disclosed in the Remuneration Report within the Company's Annual Report and Accounts for the year ended 31 December 2019.