



# Drax Group Environment Policy

**At Drax, we take our responsibilities to society and the environment seriously.**

**We consider that compliance with Environmental legislation is the minimum acceptable standard for environmental management and shall always ensure full compliance.**

**We will manage, monitor and reduce the environmental impacts caused by our business through continual improvement of our operations, wherever practical.**

**This Group Environment Policy sets out what we'll achieve, and each business unit will reflect how they will enact this in their environmental implementation statements.**

**This policy applies to all sites where we operate.**

**Together, all colleagues share responsibility for the prevention of environmental incidents and in achieving an incident-free performance.**



## We care about what matters...

We will strive to continuously improve our environmental performance.

We will pay particular attention to emissions to air, discharges to water, disposal of waste and the use of natural resources.

Where our operations have a material environmental impact, we will ensure our environmental management systems align with the international system standard, ISO 14001.

We'll create a work setting that promotes the importance of everyone's understanding and contribution to environmental stewardship.



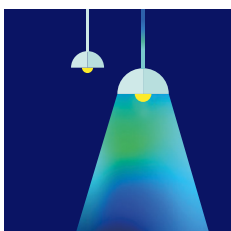
## We're a 'can do' kind of place...

We'll make sure we apply systematic ways to identify environmental risks, and a hierarchy of control to mitigate them.

We'll fully comply with all applicable environmental requirements, legal and otherwise, wherever we conduct business.

We'll demonstrate visible leadership, with clear accountabilities and responsibilities for environmental performance at all levels of the organisation.

We'll encourage participation, and always recognise and reward positive behaviours.

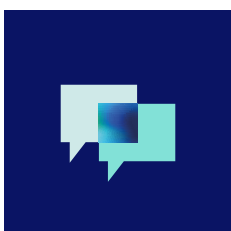


## We see things differently...

We'll seek out fresh perspectives to proactively identify environmental hazards and reduce, assess and rethink risks, and how we control them.

We're always learning, so we can improve the effectiveness and efficiency of our environmental management systems.

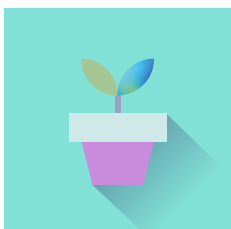
We'll assess and mitigate potential environmental impacts of organisational and technical changes by a structured management process.



## We listen carefully...

We'll consult, and seek participation from, colleagues on our environmental risks so we can proactively look for ways to improve our performance.

We'll communicate regularly with our internal and external interested parties and work collaboratively with them to develop and share innovative and sustainable solutions that help achieve our shared vision.



## We do what we say we'll do...

We'll make sure our managers understand and fulfil their environmental duties.

Our objectives are risk-based, targeted, measurable and timebound, and we'll integrate these into our business and project planning.

Regular reviews of performance will help us identify opportunities for continual improvement.

We'll provide training and instructions so that everyone is able to understand what environmental risks within their work setting.

We'll make sure everyone has the appropriate skills and competence to safely carry out the job that's expected of them.

We will review our performance with internal and external audits.

Signed by Will Gardiner, CEO and Philip Cox, Drax Group Plc Board Chair - May 2023