

Eastman statement on slavery and human trafficking

Eastman Chemical Company (including its subsidiaries) is committed to conducting its business activities in accordance with the highest legal and ethical standards. This commitment is reflected in our Code of Business Conduct ("Code"), which is available at <https://investors.eastman.com/governance/governance-documents/Code-of-Conduct/default.aspx>

A basic pillar of the Code is respect for fundamental human rights, including freedom from child and forced labor. Eastman forbids the use of unlawful child labor in its workforce and does not utilize forced or compulsory labor. We seek to provide a safe, healthy and desirable workplace with working conditions and payment of wages and benefits that meet or exceed applicable laws and regulations. Each Eastman employee receives annual training on the Code and is required to certify compliance.

Eastman expects the same ethical conduct from its suppliers. To emphasize our expectations, Eastman provides suppliers with a Code of Conduct brochure, *Doing Business with Eastman*, which expressly provides that Eastman will not knowingly purchase goods or services from suppliers using child or forced labor, referring specifically to human trafficking. To ensure our suppliers' commitment to ethical conduct, our domestic purchase orders require our sellers to certify that they do not and will not knowingly use unlawful child labor or slave, human-trafficked, forced or compulsory labor. We are currently working to implement this certification language throughout the company. As an additional means of managing our supply chain, Eastman routinely requires its suppliers to contractually commit to complying with applicable laws in business relationships with Eastman.

Eastman periodically conducts risk assessments, the most recent of which was based on the 2014 U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor, to determine whether we directly purchase goods identified as being at risk for the use of child or forced labor. We identified no such goods that we purchase other than those addressed in our conflict minerals due diligence, the results of which are published annually in our Conflict Minerals Disclosure and Report filed with the Securities and Exchange Commission. Accordingly, Eastman does not otherwise conduct audits of our employees or suppliers targeted at compliance with human trafficking and slavery prohibitions. We continually evaluate our supply chain and will adopt appropriate measures when merited by the risk presented.

Eastman maintains internal accountability standards for our employees and suppliers. Any employee found to be in violation of our Code is subject to disciplinary action, including termination, and any supplier found to violate our ethical business expectations is subject to termination of the business relationship.

We appreciate your continued interest in Eastman and our products. Additional information, including our annual sustainability report, can be found on eastman.com.