Supercharge your SAP SuccessFactors Time Tracking

Struggling with complex time management within SAP SuccessFactors? GeoClock streamlines the process, offering a flexible and intuitive solution for your busy workforce.

Leave clunky interfaces and mountains of paperwork behind. GeoClock captures accurate employee hours with customizable detail, providing transparent data readily available for payroll and beyond.

But GeoClock is more than just timekeeping. Gain full control over schedules with a unified view of your team's presence, leave, and breaks. Plan ahead for peak periods or adjust schedules on the fly, all through an interface designed for ease and clarity.

The best part? Seamless integration with your existing SAP SuccessFactors setup. No costly re-implementations or duplicated configurations. Be up and running in days, not months.

Ready to ditch time-tracking headaches and embrace a simpler, more efficient approach? GeoClock empowers your workforce and sets your business on the path to operational excellence.

Benefits

▪ **Near real-time integration with SuccessFactors Employee Central:** Gain useful functionality without sacrificing all the powerful tools and data already available in Employee Central. GeoClock leverages all your existing HR data, and extracts captured time to Employee Central almost instantaneously.

▪ **Custom notifications:** Email notifications and in-app notifications can be configured for events such as approvals, rejections, missed clock-outs, and schedule changes to ensure users are up-to-date at all times.
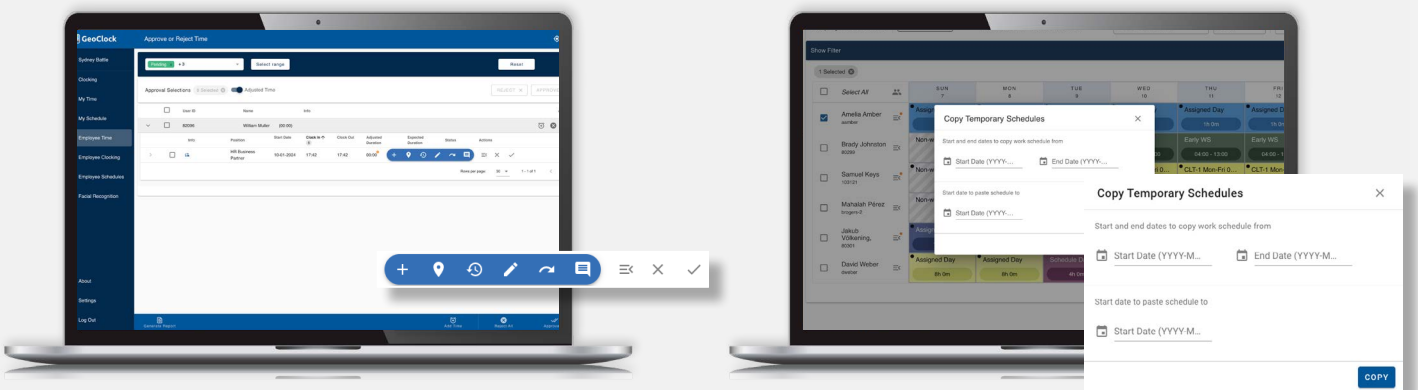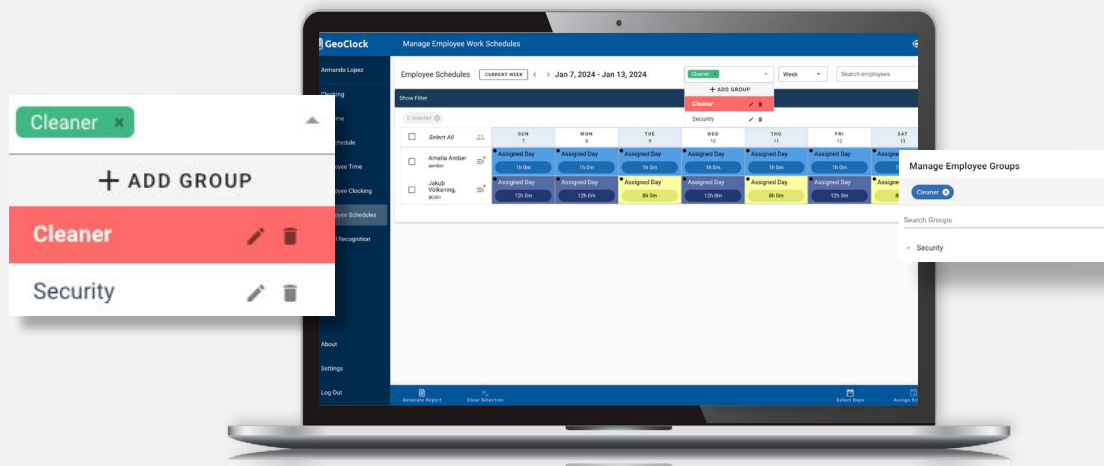
Timekeeping

- **Automatic time-type calculations:** GeoClock uses configurable rules to determine time types based on shift duration, day of the week, and actual and scheduled start and end time, along with any employee, organizational or HR data available in Employee Central.
- **Configurable rounding and tolerance rules:** Automate rounding of employee time (including time over midnight) and adjustments based on work schedule tolerance rules, to ensure time is accurately extracted to Employee Central and Payroll.
- **Capture custom attributes:** Logging time for a specific cost center, location, or project? GeoClock allows you to capture any number of custom fields with values populated from Employee Central, plain text, toggles/flags, or values from a pre-defined picklist.
- **Terminal integration:** GeoClock easily integrates with your existing clocking hardware, and can be deployed to a tablet or fixed terminal.
- **Mass approval/rejection:** GeoClock allows managers to view all the time for their team in one centralized location. From here, managers can approve, reject, or update times, for single employees or for groups.
- **Auto-approvals:** Approvals can be overwhelming, but GeoClock can lighten the load with configurable exceptions and automatic approvals. Rules can compare clock times and durations to schedules, and user location to pre-defined geofences.
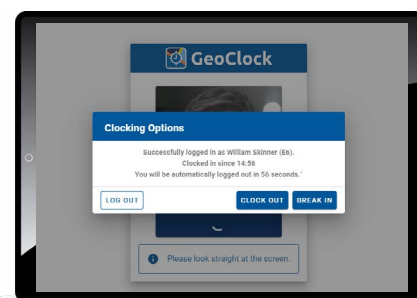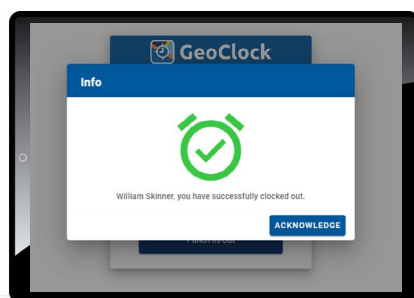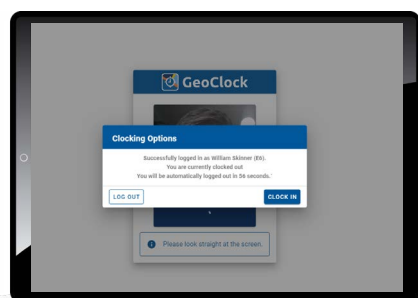

Scheduling

- **Unified team calendar:** No more switching between your absence and attendance management to ensure shifts are covered. GeoClock's unified employee calendar lets you see all your employee schedules alongside their absences and holidays; all the data you need in one convenient place.
- **Simple bulk changes:** Update schedules for individuals and groups with a few simple clicks.
- **Employee groups and advanced filtering:** Use GeoClock's configurable filters and custom employee groups to cut through the noise and streamline your scheduling.
- **Schedule copying:** No need to duplicate work when you can duplicate an employee's calendar by selecting a range to copy forward with only a few clicks.
- **Dynamic schedule creation:** Need maximum flexibility? Our dynamic scheduling allows managers to create new work patterns directly in GeoClock. Simply specify the start and end times and GeoClock will verify whether a pattern already exists in SuccessFactors to be used, or it will create a pattern.
- **Shift requests:** Allow employees to easily request a shift for a given day. Changes will only take effect once a manager reviews and approves the request.

Biometrics

- **Facial recognition terminals:** Turn an off-the-shelf tablet into a state-of-the-art biometric terminal using GeoClock's facial recognition clocking: no more costly hardware and complex maintenance. GeoClock's terminal functionality only requires a modern browser and a standard camera found in most off-the-shelf tablets to provide simple one-click clocking.

As a global software solutions and managed services company, EPI-USE Labs helps you to maximise the performance, management and security of your SAP® and SAP SuccessFactors® systems. Our clients tell us every day how we have transformed their business operations. Contact us to find out how we can help you solve your business challenges.

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