



Prohibition of Bribery and Corruption

Honesty is one of our core values at NIO and corruption is absolutely incompatible with it. Therefore, we do not tolerate any kind of corruptive behavior, including any form of fraud or bribery.

We win business ethically and on the merits of our products and services, never by bribing decisionmakers of our customers or public authorities.

We choose our suppliers and other business partners based on their merits and appropriate business reasons, never improperly influenced by bribes.

We never offer, give or promise anything in order to obtain an improper business advantage or improper preferential treatment, or that could appear to have this objective. This applies no matter if the counterparty is someone working at a public agency or institution or at a customer, business partner or potential customer or business partner.

We never give money, directly or indirectly to public officials or any other person in order to unduly expedite or otherwise facilitate the performance of governmental actions – the so-called “facilitation payments.” Even if such practice is considered common business practice in certain countries.

Bribery is the offering, giving, receiving or soliciting of *anything of value* in exchange for some kind of influence or action to obtain an improper advantage.

Bribery can take many forms, such as:



Cash payments or cash equivalents, such as virtual currencies, gift cards, vouchers, prepaid cards, or other cards containing credits, points, virtual currencies or anything that can be used to purchase goods or services or that can be liquidated into cash



Secret or excessive commissions, kickbacks, sweetheart deals, inappropriate or unwarranted discounts or rebates, unjustified reimbursements, unwarranted allowances or expenses



Lavish or overly frequent gifts, meals and entertainment, unwarranted use of company property or facilities, payment of extravagant travel expenses or travel expenses without an appropriate business purpose



Job offers, including employment or promise of employment to relatives or friends of someone in position to influence a decision in favor of NIO



Political contributions, charitable donations or sponsorships



Our Company has introduced certain approval processes to mitigate the risk of bribery and corruption. Please check our [Global Anti-Corruption Policy](#) for more details.

