

## Change (Resignation) of President & CEO and Director

Tamron Co., Ltd. (the “Company”) announces that it has accepted former President & CEO Shiro Ajisaka’s (hereinafter “Mr. Ajisaka”) August 22, 2023 offer to resign as President & CEO and Director, and that a meeting of the Board of Directors held on the same date has passed a resolution regarding the change of CEO. Details are as follows.

### 1. Details of the change

Name	New title	Previous title
Shogo Sakuraba	President & CEO	Corporate Vice President
Shiro Ajisaka	-	President & CEO

### 2. Effective date: August 22, 2023

### 3. Reason for the change

On July 9, 2023, the external contact point of the Company’s whistleblower office received a report saying that Mr. Ajisaka was accompanied by a woman unrelated to the Company on business trips and misappropriated Company money for personal purposes. Since receiving the report, Audit & Supervisory Board Members and Outside Directors of the Company have investigated the facts of the matter. The investigation has found that Mr. Ajisaka has eaten and drunk at a specific restaurant related to the woman multiple times a month for at least five years and has had the Company pay for the related expenses (hereinafter the “Case”).

Mr. Ajisaka offered his resignation as CEO and Director on August 22 due to the Case, and the Company has accepted the offer. At a meeting on the same date, the Board of Directors resolved to select a new President & CEO.

The Company has taken the Case very seriously. At the meeting, the Board of Directors also resolved to set up an investigation committee consisting of neutral and fair external experts independent of the Company and Independent Outside Directors of the Company (hereinafter the “Special Investigation Committee”) and to thoroughly investigate the facts related to the Case. The Company will cooperate fully with the Special Investigation Committee in its investigation and investigate the Case promptly. If there are any matters during the Special Investigation Committee’s investigation, the Company will disclose them promptly. The results of the investigation of the Special Investigation Committee will be disclosed promptly when the Company receives an investigation report.

### 4. Career of the new President & CEO

Date of birth	Career	Number of shares owned	
April 1, 1958	April 1981 January 2005	8,600	
	Joined Tamron Co., Ltd. Executive Officer General Manager Optical Design & Engineering R&D Center		
	January 2008		Senior Executive Officer General Manager Optical Design & Engineering R&D Center
	March 2014		Director
	March 2016		Corporate Vice President (as of today)