RECRUITMENT

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EMPLOYMENT LINER RATES

- · Minimum size is 4 lines.
- Black & White Line Rates, shown below apply. Rates are per line, per day.
- Rate applies to consecutive days without change.
- All print ads must include Monster® platform charge unless otherwise noted.

Black and White Line Rates

	4-13 lines	14-41 lines	42-139 lines	140+ lines
Sunday	\$14.75	\$12.65	\$11.60	\$10.40
Daily	\$9.60	\$9.60	\$9.60	\$9.60
2x	\$8.90	\$7.60	\$7.10	\$6.55
3x	\$7.55	\$6.45	\$5.90	\$5.40
4-6x	\$6.90	\$5.85	\$5.10	\$4.50
7-13x	\$6.65	\$5.35	\$4.75	\$4.25
14x+	\$4.25	\$3.45	\$3.20	\$2.95

Screen Attention Getter

- Draw more attention with a benday screen over a liner ad (shading)
- \$25 per day

EMPLOYMENT DISPLAY RATES

- Minimum size 4 column inches (1 column x 4 inches or 2 columns x 2 inches)
- Black & White Line Rates, shown below, apply. Rates are per line, per day.
- Rate applies to consecutive days without change.
- All display ads are stacked from the bottom of the page and run as close as possible to the proper classification. Position cannot be guaranteed.
- Ask for any current discount specials.

1/2 Price Second Sunday

- First ad ordered for Sunday run date with Black & White Line Rates, shown above
- Second consecutive Sunday 1/2 off the regular price when ordered at same time as the first ad. Does not apply to discount packages.

Premium Space

- Sunday Jobs Section featured Employer-Branding space.
- Sunday display ad must be ordered in conjunction.
- Deadline is Wednesday at noon.
- Limited availability.

New Opportunities

- Sunday Jobs Section & Tuesdays in Daily Life, full color 3.08" x 3.00"
- Deadline is Thursday at noon.
- Monthly contracts available.





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ADDITIONAL PRINT RATES

Print Discount Packages

- Line and Display print value packages may be available to maximize your advertisement. Please call or email for details.
- Benday, online product add-ons, and multiple day schedules also available.

ROP Lift Program

- Lift off your Sunday Jobs Section ad into the daily paper as many times as you'd like within 7 days of Sunday insertion.
- Target section any day of the week.

Referral Ads

 These ads direct the reader to your other ad(s) appearing in the paper the same day. Great for multiple positions.

ROP Rates

- Run your employment display ad in regular ROP.
- Minimum size is 18 column inches (2 columns X 9 inches or 3 columns X 6 inches)
- Rates depend upon size and date.
- ROP column widths apply.

Color

- · Color accepted upon availability.
- Sunday color deadline, Thursday at 1pm
- Full Color \$300.

ADDITIONAL DETAILS

Dimensions

- 14 agate lines per inch. 2,940 lines per page.
- 10 column page, 294 lines per column.
- 21 inches page depth per column.
- Ads over 19 inches (266 lines) are billed at full depth (294 lines).
- See column width details below.

Classified Ad Column Width						
	<u>Picas</u>	Decimal Inches				
1 column	5p9	.97"				
2 columns	12p2	2.03"				
3 columns	18p5	3.08"				
4 columns	24p10	4.14"				
5 columns	31p1	5.19"				
6 columns	37p6	6.25"				
7 columns	43p10	7.31"				
8 columns	50p1	8.36"				
9 columns	56p6	9.42"				
10 columns	62p9	10.47"				

Commission

 15% commission will be paid to recognized agencies on classified employment rates, that appear on this rate card.

Changes to ad text or layout, or cancellations after deadline, may not be honored. Additional charges may also apply.





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ONLINE PRODUCTS

Monster®Single Postings

- Up to 30 day listings.
- Print and online packages available.
- Multiple posting discount packages also available.

TwinCities.com Display Banner Ads

- Banner ads run of site and across all devices: mobile, tablet and desktop.
- Banner Ad Sizes: 1200x600, 640x480, 970x250, 300x250, 728x90

Recruitology

Reach top talent with recruitment solutions by selecting the best job sites that span a full range of hiring industries and professional or trade fields, as well as sites for targeted audience common interests.

• Industry Network:

Accounting/Fin , Call Center/Customer Service, Construction, Diversity, Education, Energy + Engineers, Healthcare, Hospitality, IT, Law Enforcement, Manufacturing + Trade, Max Recruit, Nursing, Sales + Marketing, Transportation

 Targeted Audience Network: Veterans, Social (Tweet My Job), Green Employer, After College

Online Packages

(SEM, SEO, Email, etc.)

 Customized packages available.
Call or email for details. Hundreds of combinations available.

DEADLINES

Deadlines for display ads, online advertising and holidays vary.

Sunday Job Section Deadlines

- Display ads requiring proof, materials due by Wednesday, 5pm
- Display ads that are camera ready, materials due by Friday, 3pm
- · All color ads must have space reserved in by Thursday, 1pm
- · Liner ads, materials due by Friday, 4pm

			No Proof
Daily Deadlines		Display	Needed
	Liner	Proof Needed	Camera Ready Art
Monday	Fri, 5pm	Wed, 5pm	Fri, 5pm
Tuesday	Mon, 1pm	. Thurs, 5pm	Fri, 5pm
Wednesday	Tues, 1pm	Fri, 5pm	. Mon, 5pm
Thursday	Wed, 1pm	Mon, 5pm	. Tues, 5pm
Friday	Thurs, 1pm	Wed, 5pm	. Wed, 5pm
Saturday	Fri, Noon	Wed, 5pm	Thurs, 5pm

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