

## Slavery and Human Trafficking Statement for the financial year ending in December 2018

### Introduction

UiPath SRL (**UiPath**) recognises the seriousness and importance of combatting modern slavery and human trafficking. With respect to its employees and the operations of its business, UiPath is committed to ensuring the highest standards of welfare, safety and business practice, in accordance with all relevant legislation.

### Organisation structure and business model

UiPath is an IT sector business involved in the production of Robotic Process Automation (**RPA**) software. We are part of an international group of companies (the **UiPath group**) whose ultimate parent company is an US company, UiPath Inc, which owns 100% of UiPath. UiPath is a Romanian company which oversees and arranges our RPA licensing agreements around the world, apart from the USA, Canada and Mexico. Its remit includes licensing agreements for our customers in the UK. Our group also includes a UK company, UiPath Ltd, which is also 100% owned by UiPath Inc. UiPath Ltd is involved in delivering our services to customers in the UK.

### Policies on Slavery and Human Trafficking

We are committed to achieving the highest standards of welfare and safety for our employees, in compliance with all relevant legislation.

The UiPath group has in place a Global Partner Code of Conduct (the **Code**), publicly available on [uipath.com](http://uipath.com) parties which sets out our expectations and defines the minimum standards of business conduct and business practices applicable to all clients, resellers, consulting partners, vendors, OEM, suppliers, agents, entities and / or individuals who do business with or on behalf of the UiPath group (the **Partners**).

### Due diligence processes, contracting and other arrangements

Adherence with the Code is necessary on our supply chain, end to end, from suppliers, to customers and resellers. The Code makes clear to our Partners the importance which we attach to freedom of association, lawful and freely chosen employment, standards of health and safety, the avoidance of child labor, equal opportunity and human rights. The use of child labor is not permitted and the Code makes clear that Partners must adopt procedures to verify and maintain documentation that no workers are younger than permitted by local law. Partners must also follow all applicable local laws, regulations and standards concerning health and safety.



May2019

**Modern Slavery Act**

This statement is made pursuant to s.54(1) of the Modern Slavery Act 2015 and constitutes UiPath's slavery and human trafficking statement for the financial year ending December 2018. It has been approved by the director of UiPath.

Marilena Visan  
Director, UiPath SRL

Director's signature:

A handwritten signature in blue ink, appearing to read "Marilena Visan".

Date: May 6<sup>th</sup> 2019