

SEEBURGER



Brochure | Compliance

# SEEBURGER Sustainability Strategy

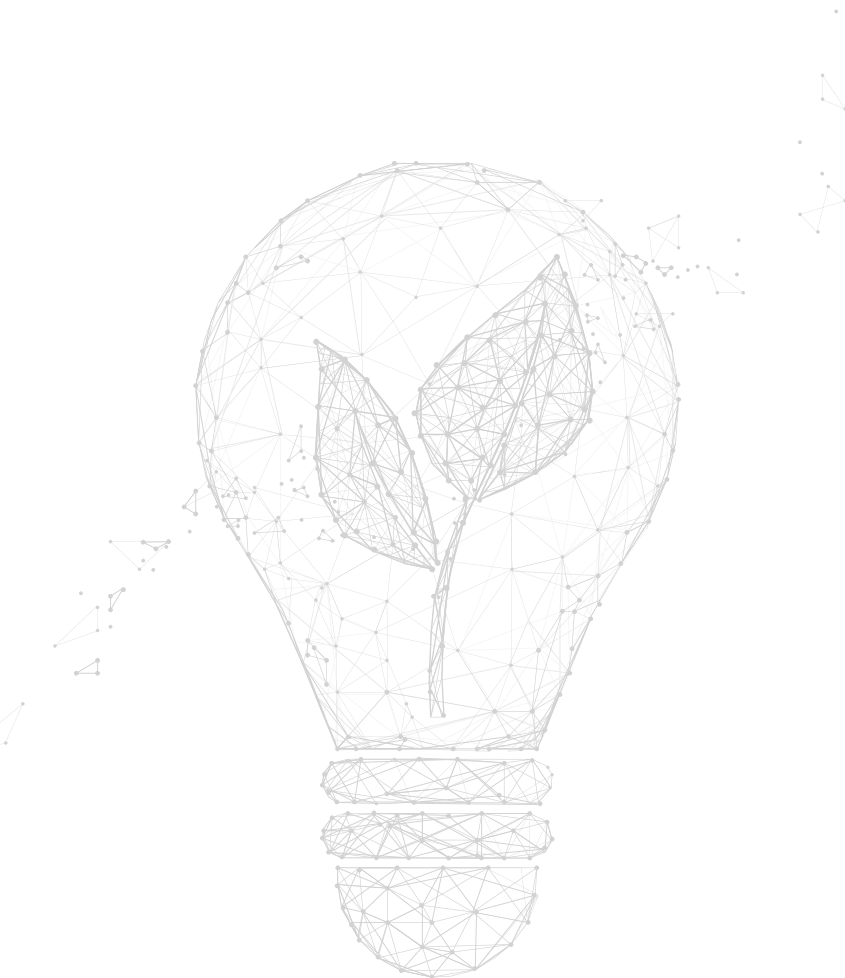
# Our sustainability **vision**

As a leading provider of integration services and software, we see it as our responsibility not only to develop innovative technologies, but also to have a sustainable and positive impact on people, the environment and society.

The BIS platform not only integrates and optimizes our internal business processes, but also those of our customers. As a global technology company, SEEBURGER develops software and integration services that make business processes along the entire value chain more controllable, transparent and sustainable.

We enable our customers worldwide to create innovative added value in their various industries.

Sustainability is an integral part of our corporate culture and is defined in our values alongside innovation, appreciation, trust and teamwork. In this way, we harmonize social and ecological needs with measures for our long-term economic success. We are therefore committed to the following strategic goals, based on the triple bottom line approach<sup>1</sup>.



<sup>1</sup> Triple Bottom Line (TBL) versteht Nachhaltigkeit als dauerhaften Ausgleich zwischen ökonomischer, ökologischer und sozialer Leistung.

# Strategic **goals** and measures



## **Reduction of the ecological footprint**

- + Implementation of energy-efficient technologies and smart controls in our offices.
- + Use of renewable energies for our operating sites.
- + Promotion of remote working and flexible working models to minimize CO2 emissions from commuting.
- + Sustainable business trips.



## **Sustainable procurement**

- + Selection of suppliers and other business partners who follow sustainable practices and offer environmentally friendly products or sustainable services.
- + Promotion of recycling and reuse programs for hardware and IT equipment.



## **Social responsibility**

- + Promoting diversity and inclusion within the Group through targeted recruitment and training programs.
- + Promotion of social projects.



## **Transparent communication**

- + Regular reporting on our progress in relation to sustainability goals and initiatives.
- + Involving stakeholders, including employees, customers and partners, in the sustainability dialog.



## **Innovation for sustainability**

- + Developing and delivering IT solutions that help our customers achieve their own sustainability goals.
- + Promotion of research and development in the field of sustainable technologies.

# Implementation and monitoring

## Responsibilities

Formation of an interdisciplinary sustainability team under the leadership of the Global Chief Compliance Officer to monitor the implementation of the strategy and report regularly on progress.

## Targets and KPIs

Definition of specific, measurable targets and key performance indicators (KPIs) to assess progress in the various areas of the sustainability strategy.

## Training and sensitization

Conducting training for employees to raise awareness of sustainability and promote sustainable practices in everyday working life.

## Commitment

By implementing this sustainability strategy, we are committed to making a positive contribution to society and the environment, while at the same time offering our customers innovative and sustainable IT solutions.





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